



Embassy of Iceland
Lilongwe



Enhancing the capacity of the Nkhotakota District Council to respond to sexual harassment in the workplace

Implementing partner: Gender and Justice Unit (GJU)

Programme period: December 2022 to December 2023

Budget: \$110.000 USD

Location: Nkhotakota, Malawi

Summary: With funding from the Embassy of Iceland in Lilongwe, the Gender and Justice Unit (GJU) is implementing a 12-month prevention of sexual harassment project in Nkhotakota by promoting the recently adopted the Government of Malawi Public Service Workplace Anti-Sexual Harassment Policy and enhancing the capacity of district authorities to investigate and resolve sexual harassment and sexual abuse cases. The policy has been adopted to strengthen the reporting of sexual harassment within government systems.

Project activities focus on strengthening the referral pathways and responses to sexual harassment and other forms of sexual and gender-based violence at the Nkhotakota District Council. To achieve this, a combination of radio and telephone and locally relevant information technologies will be employed to raise awareness of existing referral pathways and address structural and cultural factors that hinder SGBV and SH survivors' ability to report.

So far GJU has:

- Assisted the Nkhotakota District Council in developing a Sexual Harassment Policy which is a contextualized version of the Public Service Sexual Harassment Policy.
- Has conducted baseline surveys and facility assessment of existing GBV service providers, sexual harassment resources and knowledge gaps in KK district.
- Is developing knowledge tools and educational materials such as GBV booklets and referral pathways.
- Has conducted 4 legal clinics and community dialogues to teach women and girls about the law in two TAs (traditional authorities) in Nkhotakota.

